

Employment

Professional Contracts

Employment contracts will be in writing and will be signed by the employee, the Board president, and the Board secretary. Contracts will include the amount of annual compensation and the days of service.

Certified staff members under contract include probationary teachers, permanent teachers and administrative staff. The probationary period allows a teacher to demonstrate, and the District to assess, the teacher's competence. Beginning after the initial one year contract, teachers who have demonstrated their competence through performance may be offered additional contracts.

Other professional staff members under contract include non-certified administrators, social workers, registered nurses, college resource specialist, and other specific employees as designated by the Superintendent.

12/15/97S

Adopted: May 21, 1998  
University City School Board